


Title page



**NC Department of
Health and Human Services
NC Nurse Aide I Curriculum**

**Module M
The Interdisciplinary Care Plan**

July 2024

1

Objectives

1. Define and discuss Maslow's Hierarchy of needs in the development of the plan of care
2. Define the interdisciplinary care plan and discuss its importance
3. Discuss the role of the nurse aide in the care plan
4. Describe documentation of care by the nurse aide
5. Describe delegation of tasks

NCDHHS/DHSR/HCPEIC | Module M The Interdisciplinary Care Plan | July 2024

2

Maslow's Hierarchy of Needs

Self-Actualization

Self-Esteem

Love and Belonging

Safety and Security

Physiological Needs




NCDHHS/DHSR/HCPEIC | Module M The Interdisciplinary Care Plan | July 2024

3

Module M Handout 2

Maslow's Hierarchy of Needs

- The nurse aide is a vital link in assisting the resident to achieve individual levels of need
- The order of importance begins at the lowest level on the hierarchy
- Lower-level needs must be met before higher-level needs are met



NCDHHS/DHSR/HCPEC | Module M The Interdisciplinary Care Plan | July 2024

4

The Interdisciplinary Care Plan

The health care team has the responsibility to provide a plan of care:

- Based on the individual needs of the resident
- Used for coordination and continuity of care
- Used to support directives given from the doctor and other members of the healthcare team

NCDHHS/DHSR/HCPEC | Module M The Interdisciplinary Care Plan | July 2024

5

Importance of the Interdisciplinary Care Plan

The interdisciplinary care plan:

- is organized, individualized, and has purpose
- begins on admission
- guides the healthcare team members on the delivery of care
- is instrumental for resident safety
- determines consistent care for the resident


NCDHHS/DHSR/HCPEC | Module M The Interdisciplinary Care Plan | July 2024

6

Module M Handout 3

The Interdisciplinary Care Plan

Care of the resident is a constantly changing process requiring reassessments per regulatory agencies



NCDHHS/DHSR/HCPEC | Module M The Interdisciplinary Care Plan | July 2024

7

Implementation and Evaluation of the Care Plan

- Requires teamwork
- Effective communication
- Accurate observations
- Detailed reporting



NCDHHS/DHSR/HCPEC | Module M The Interdisciplinary Care Plan | July 2024

8

The Role of the Nurse Aide


Assist	the team with collecting information through interactions with the resident
Encourage	the resident to participate in meeting established goals identified in the care plan
Provide	care determined to positively impact the well-being of the resident
Report	observations to help the healthcare team determine if priorities and goals are met

NCDHHS/DHSR/HCPEC | Module M The Interdisciplinary Care Plan | July 2024

9

Module M Handout 4

Documentation of Care by the Nurse Aide




Documentation is not difficult, but it must be done properly

NCDHHS/DHSR/HCPEC | Module M The Interdisciplinary Care Plan | July 2024

10

Documentation of Care




ACUTE CARE HOME CARE LONG TERM CARE


NCDHHS/DHSR/HCPEC | Module M The Interdisciplinary Care Plan | July 2024

11

Delegation of Tasks



A registered nurse assesses knowledge and skills of the delegate and matches tasks to skills



Delegation to the nurse aide improves efficiency and shows trust


NCDHHS/DHSR/HCPEC | Module M The Interdisciplinary Care Plan | July 2024

12

Module M Handout 5

The 5 Rights of Delegation

- Right Person
- Right Task
- Right Circumstance
- Right Directions and Communication
- Right Supervision and Evaluation




NCDHHS/DHSR/HCPEEC | Module M The Interdisciplinary Care Plan | July 2024

13

Responsibilities of the Nurse Aide in Delegation


- Accept tasks based on own competence level
- Maintain competence for delegated responsibility
- Maintain accountability for delegated tasks



NCDHHS/DHSR/HCPEEC | Module M The Interdisciplinary Care Plan | July 2024

14

The Interdisciplinary Care Plan

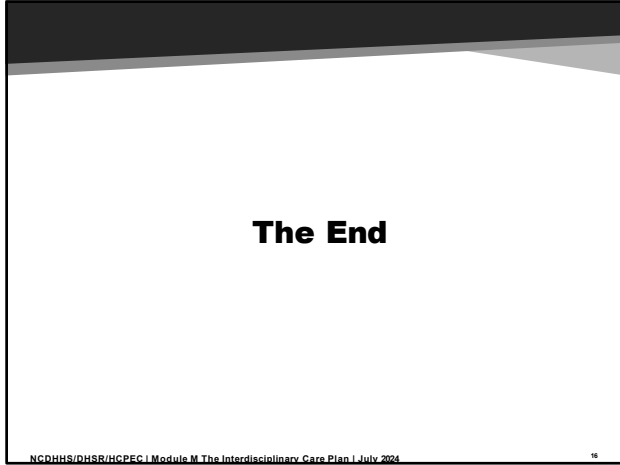


The resident's health and well being are dependent upon the interdisciplinary team.

NCDHHS/DHSR/HCPEEC | Module M The Interdisciplinary Care Plan | July 2024

15

Module M Handout 6



16
